

Job Description: Minister

Salary: £34,000 - £36,000

Contract: Permanent, full time

Responsibility: Minister, chair of trustees, and serves as an Elder

Date: August 2023

Location: Living in or near Aintree Village, Liverpool

Job Purpose:

As the senior leader of Hope Community Church Aintree, provide strategic leadership and spiritual oversight of all aspects of church ministry. Primary responsibilities include preaching, teaching, pastoral care, and overall church leadership.

Key areas of responsibility:

- Development and implementation of the vision and strategy of the church.
- Development and coordination of missional and community-focused activity.
- Champion new ways for the church to demonstrate the love of Jesus and tangibly meet the needs of our local community.
- Coordinate and lead evangelistic events.
- Head up various teams and ministries; motivating church members to get involved.
- Work with our Elders in providing pastoral care and spiritual leadership; seeking to serve and shepherd all within our church family.
- Work with our Children's and Youth Worker to disciple and grow the faith of our children and young people, as well as reaching families in the community.
- Develop Sunday and weekly worship and discipleship opportunities, and deliver engaging, and biblically based sermons.
- Lead and administer communion, baptisms, and conduct dedications, weddings, and funerals.
- Engender a culture of faith, love, and service within the church, leading by example, and with an outward focus on seeking and saving the lost.
- Facilitate spiritual growth and discipleship, equipping the church for evangelism and mission.
- Build relationships within the community, such as with local schools and businesses, and be an effective witness as a disciple of Jesus.
- Work with the Centre Manager to ensure the church is administered successfully.
- Ensure all aspects of safeguarding, and health and safety are adhered to.

Person Specification:

Essential criteria	
Qualifications	<ul style="list-style-type: none"> • Third level qualification in Theology.
Knowledge and Experience	<ul style="list-style-type: none"> • Excellent understanding of the scriptures. • Minimum 2 years' employed experience in church/ministry setting. • Experience in providing pastoral care. • Experience of preaching and teaching the bible. • Experience in planning and coordinating events and outreach.
Skills	<ul style="list-style-type: none"> • Able to work on own initiative and lead a team. • Excellent planning and organisation skills. • Ability to manage multiple priorities and work effectively under pressure. • Strong leadership and pastoral skills. • Excellent written and oral communication skills, particularly in relation to bible teaching. • Able to use computer and audiovisual technology to effectively communicate messages to the Church and community including the use of social media.
Character	<ul style="list-style-type: none"> • Must be a born-again Christian with a personal testimony of saving faith in Jesus Christ. • Be a godly and prayerful person, committed to a diligent searching of the scriptures and personal spiritual repentance and growth. • Adhere to and promote the statement of faith and ethos of HCC Aintree. • Meet the qualifications of an elder set out in 1 Timothy 3 and Titus 1. • Committed to seeking God's glory through strengthening the local church and bringing the gospel to the local community and beyond. • Strongly relational with a genuine love for God's people and desire to see them grow spiritually. • Burdened to reach unbelievers with the good news of Jesus. • Visionary and compassionate leader who develops people, builds teams, and equips God's people for works of service. • Pioneer who discerns needs, casts vision, and applies creativity. • Willing to start bold new initiatives and take appropriate risks, becoming a catalyst for change when required.